



**NBU-001-006201**      Seat No. \_\_\_\_\_  
**M. L. W. (Sem. II) (CBCS) Examination**  
**April / May - 2017**  
**LWCC-2001 : Labour Legislation - II**  
*(Old Course)*

**Faculty Code : 001**  
**Subject Code : 006201**

Time : 2½ Hours ]

[ Total Marks : 70

**Instruction :** All Questions are Compulsory

1 Discuss on no discrimination to be made while recruiting men and women workers as per the Equal remuneration Act 1976. **10**

**OR**

1 Point out major components of Bonus Act 1965. **10**

2 What are the main provisions of The minimum wage Act. 1948. **10**

**OR**

2 Describe in brief salient features of the Factory Act 1948. **10**

3 What are the main provisions of the Bombay shops and Establishment Act. 1948. **10**

**OR**

3 Discuss on welfare provisions as per the Factory Act, 1948. **10**

4 Write Short notes any **five** : **25**

(1) Do the comparative study factory Act 1948 and the Bombay Shops Establishment Act.

(2) Objectives of the payment of the wages Act

(3) Issues of the Factories Act 1948.

- (4) Factories responsible for The shop and Establishment Act.
- (5) What are the provisions of The Equal Remuneration Act. 1976.
- (6) Role of ILO conventions
- (7) ILO's recommendations for wages.

**5** Answer any **five** in brief :

**15**

- (1) Give meaning of minimum wage.
  - (2) Give meaning of Bonus
  - (3) Define Factory as per the act.
  - (4) Give meaning of establishment.
  - (5) Give meaning of working Condition.
  - (6) Explain the provisions relating to wage in constitution of India.
  - (7) What are objectives of ILO ?
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